

OFFICER EVALUATION REPORT SUPPORT FORM

For use of this form, see AR 623-3; the proponent agency is DCS, G-1.

FOR OFFICIAL USE ONLY (FOUO)
SEE PRIVACY ACT STATEMENT IN
AR 623-3.**PART I - RATED OFFICER IDENTIFICATION**

NAME OF RATED OFFICER (Last, First, MI) WOLGAST, KELLY AMBROSI	SSN xxx-x	RANK COL	DATE OF RANK (YYYYMMDD) 20060701	BRANCH AN	DESIGNATED/PMOS (WO) SPECIALTIES 66H
UNIT, ORG., STATION ZIP CODE OR APO, MAJOR COMMAND USAMEDDAC FORT CARSON, CO 809 MEDCOM	STATUS CODE	FROM DATE 2008-09	UIC	CMD CODE	PSB CODE

PART II - AUTHENTICATION

NAME OF RATER (Last, First, MI) GILMAN, JAMES K.	SSN xxx-x	RANK BG	POSITION Commander, GPRMC
NAME OF INTER. RATER (Last, First, MI)	SSN xxx-x	RANK	POSITION
NAME OF SENIOR RATER (Last, First, MI) GRAHAM, MARK A.	SSN xxx-x	RANK MG	POSITION Commanding General Div West and Fort Carson

PART III - VERIFICATION OF FACE-TO-FACE DISCUSSION

MANDATORY RATER / RATED OFFICER INITIAL FACE-TO-FACE COUNSELING ON DUTIES, RESPONSIBILITIES AND PERFORMANCE OBJECTIVES FOR THE CURRENT RATING PERIOD TOOK PLACE ON _____ (Date) Rated Soldier Initials _____ Rater Initials _____ Senior Rater Initials _____ (Review) _____
PERIODIC RATER / RATED OFFICER FOLLOW-UP FACE-TO-FACE COUNSELINGS:
Dates _____ Rated Soldier Initials _____ Rater Initials _____ Senior Rater Initials _____ _____ (Review) _____ _____

PART IV - RATED OFFICER (Complete Part IV and Part V below for this rating period)

PRINCIPAL DUTY TITLE Commander	POSITION AOC / BR 05A/AN
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a. STATE YOUR SIGNIFICANT DUTIES AND RESPONSIBILITIES:

Commander, USAMEDDAC, a 78-bed hospital, a Warrior Transition Battalion, three Health Clinics, three Satellite and four Chemical Depot Clinics, and an Installation Public Health Department with over 2000 Soldiers and Civilians staff serving over 140,000 beneficiaries. Serves as Director, Health Services, Fort Carson and Director, Denver Federal Coordinating Center in support of Homeland Security and Defense missions. Coordinates and synchronizes medical readiness and proficiency training for Fort Carson. Responsible for providing quality, safe, efficient, and effective health care and ensures that the Force is medically deployable. Executes operating budget of over \$139M using sound management practices. Supports Soldier Readiness program and mobilization activities as part of the power projection platform mission. Executes strategic medical plan to fully support Army priorities.

b. INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:

1. Fully execute Army Medical Action Plan and Warrior Transition Battalion for Wounded Warriors at Fort Carson.
 2. Create and foster a leadership culture that embraces Warrior-centric healthcare and supports the professional and personal growth of all healthcare professionals.
 3. Create and foster a leadership environment that attracts, retains, values and rewards capable, adaptable and innovative personnel. This includes organizational excellence in personnel practices to include proactive Safety, EO and EEO programs.
 4. Create and foster an environment that grows future AMEDD leaders who embrace the Army mission and values.
 5. Refine and grow plans to ensure that EACH is synonymous with readily accessible, quality care through the maximal use of clinical practice guidelines, lean six sigma practices, qualitative metrics, evidenced based clinical practices, provider patient satisfaction measures, and state of the art technology to best support healthcare delivery. This includes fostering responsible stewardship of all organization resources.
 6. Execute the GPRMC, Division West, 4th Infantry Division and Fort Carson leadership priorities with passion. This includes ensuring medical combat readiness/deployability of all personnel mobilized/demobilized from Fort Carson and a robust medical action plan to support and exceed expectations for meeting healthcare needs of the expanding population.
- See continuation -

NAME WOLGAST, KELLY AMBROSI		SSN	XXX-X
PART V - RATED OFFICER CONTRIBUTIONS			
a. APFT: PROFILE	DATE: 20080404	HEIGHT: 67	WEIGHT: 172
b. LIST YOUR SIGNIFICANT CONTRIBUTIONS: See attachment.			
c. LIST ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY Certified Healthcare Executive and Fellow through the American College of Healthcare Executives.			
d. IF UNABLE TO SERVE IN THE CURRENT BRANCH/CAREER FIELD, IN WHICH BRANCH/CAREER FIELD WOULD YOU PREFER TO SERVE?			
e. LIST 3 FUTURE ASSIGNMENTS FOR WHICH YOU FEEL YOU ARE BEST SUITED: Commander, MEDCEN; Chief, Army Nurse Corps; Staff Officer, JTF CapMed			
SIGNATURE AND DATE			

Continuation Page DA 67-9-1: COL Kelly A. Wolgast

7. Foster integration of healthcare services in and around the Colorado Springs area through continuous coordination with the Air Force Academy (10th Medical Group), Peterson AFB (21st Medical Group), TRIWEST and our purchased care system, the MSMO and the VA healthcare system.
8. Provide effective leadership and resources to best support Army Chemical and Biological Surety Occupational Health programs at four distant sites.
9. Lead organizational preparations for a successful Joint Commission inspection as well as all other inspection processes throughout the year.
10. Support the Federal Response Plan by providing direct oversight of the Denver Federal Coordinating Center, National Disaster Medical System in Colorado.
11. Maintain professional licensure, certification and organization affiliations.
12. Actively participate in the Fort Carson/greater Colorado Springs community activities.
13. Maintain and enjoy a healthy, active lifestyle with my family.